



Value statement

Five values which are a testament to our history, reflect our identity, and drive our future.

Five values which guide our individual behaviour in the workplace, foster authentic relations, stimulate our collective performance, give meaning to our contribution to urban life and to society.

Five values which breathe new life and movement into our Corporate purpose:

Designing solutions for a positive life

and into our baseline:

Passion & Solutions

EXCELLENCE

Our objective is to meet the needs of our clients on a continuous basis. We keep looking relentlessly for the best solutions. This search for excellence is reflected in the high-level skills of our staff, is nourished by our spirit of service and transpires in our determination to continuously progress and innovate.

SIMPLICITY

Our interpersonal relations are direct and open with our clients, our partners and among colleagues. At Artelia, sharing information is easy; decisions are prompt and their implementation efficient. Although our projects and their environment are often complex, our teams always look for lean, reliable and high-performance solutions.

SHARING

Sharing is a way of life at Artelia. Transparency in communication, mutualisation of skills, team spirit and collegial decision-making processes make it visible. Sharing the value created by our company amongst employees also testifies to this desire.

INDEPENDENCE

Independent judgement is a guiding force in the execution of our assignments, while freedom of thought and expression is a source of creativity and progress. We are deeply attached to a shareholding model controlled by our managers, widely incorporating our workforce, which promotes long-term vision, creates a spirit of ownership and guarantees our independence.

PASSION

We are united by a common passion, exercising a profession that combines the art of designing with ingenuity and building with commitment. With a shared enthusiasm for engineering, we create sustainable, innovative and progressive solutions for our clients and for society.